



TITAN PRIVATE INVESTIGATION LIMITED

We commit to uphold the Armed Forces Covenant and support the Armed Forces Community. We recognise the contribution that Service personnel, both regular and reservist, veterans, and military families make to our organisation, our community and to the country.

Signed on behalf of:

Titan Private Investigation Limited

Signed:

A handwritten signature in black ink, appearing to be "S. Henson".

Name: Simon Henson

Position: Managing Director

Date: 10th May 2024

TITAN
PRIVATE INVESTIGATION

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
His Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most, such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of The Armed Forces Covenant

1.1 We, **Titan Private Investigation Limited** will endeavour to uphold the key principles of the Armed Forces Covenant:

- *Members of the Armed Forces Community should not face disadvantages arising from their service in the provision of public and commercial services.*
- *In some circumstances special provision may be justified, especially for those who have given the most, such as the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 We recognise the contribution that Service personnel, reservists, veterans, the cadet movement and military families make to our organisation, our community and to the country. We will seek to uphold the principles of the Armed Forces Covenant by:

- **Communications, engagement and outreach**
 - Promote and provide a route map to specific investigative **training**, such as e-learning, for the Armed Forces Community.
 - Promote the Armed Forces Covenant, and your support for the Armed Forces Community to your staff, customers/service users, supply chains and the wider public.
 - Support or promote **Armed Forces events**, such as Armed Forces Day/Week, Reserves Day, the Poppy Appeal and Remembrance activities.
 - Use the **Covenant** in your communications and marketing.
 - Create a dedicated Armed Forces page on your **website**.
 - Establish an internal **Armed Forces Working Group** within your organisation, to enable staff members with an Armed Forces connection to meet and support one another and provide feedback to you as an organisation.
 - Appoint **Armed Forces Ambassadors** within your organisation to act as a focal point for organising and promoting support for the Armed Forces Community.
 - **Signpost** members of the Armed Forces Community to available support inside the IPI membership or to external support agencies.
 - Run, facilitate or promote **support networks** (such as regular zoom meeting, mentors, etc) for veterans and other members of the Armed Forces Community within the IPI.
 - Develop relationships and **work collaboratively with other organisations supporting the Covenant** and the Armed Forces Community in your locality/region.
- **Training support**
 - Support eligible members of the Armed Forces Community with a 10% reduction on all Titan training courses.
 - Provide advice and guidance on Titan training options through a dedicated Armed Forces page on the website.
 - Provide email and in telephone support on Titan training options to veterans and other members of the Armed Forces Community through the Training Armed Forces working group and **Armed Forces Ambassadors**.

- If required provide a specific point of contact and mentor to veterans and other members of the Armed Forces Community to support and guide them on their investigative training journey.

2.2 We will publicise these commitments through our website, setting out how we will seek to honour them and inviting feedback from the Armed Forces Community and our customers on how we are doing.